

# Fox Federation



Fox  
Primary  
School



Ashburnham  
Primary  
School



Avonmore  
Primary  
School



Avondale Park  
Primary  
School



St Anne's &  
Avondale Park  
Nursery School

## Respect, Resilience, Collaboration, Curiosity and Inclusion.

<b>School:</b>	<b>Fox Federation Schools and Nursery</b>
<b>Position:</b>	ECT - Main Pay Scale Class Teachers
<b>Appointment:</b>	Permanent Appointment Autumn 2024
<b>Location:</b>	Fox Federations Schools
<b>Closing Date:</b>	Thursday 7th March 2024
<b>Interview Dates:</b>	1 <sup>st</sup> Round via zoom - Thursday 14th March 2 <sup>nd</sup> Round in person interview - Wednesday 27th March
<b>Start Date:</b>	September 2024

*We are committed to building a diverse team and strongly encourage applications from underrepresented groups such as people from minority ethnic backgrounds, LGBTQ+ people and people with disabilities*

We are looking for inspiring teachers to work across the Fox Federation. The positions are suitable for ECTS and experienced teachers. If you are hardworking, have excellent subject knowledge and want to make a difference, we would like to meet you.

Fox Federation is a passionate community of four schools and a nursery working collaboratively to ensure equal access to consistent, excellent education for all pupils. Our schools are Fox Primary School in Notting Hill, Ashburnham Community School in Chelsea, Avondale Park Primary School & St Anne's Nursery in North Kensington and Avonmore Primary School in Kensington Olympia.

Our schools are nurturing places to work, committed to innovation and have high academic standards. Teachers who join our team are supported to grow and develop outstanding practice through exceptional CPD and support from a warm, passionate team of dedicated teachers and leaders.

### **What the school staff say about the Fox Federation:**

'Fantastic schools. Great staff. Supportive leadership team. Amazing children.'

'A genuine educational family, providing a community beyond our gates. A network of schools, committed to providing the best education for children whilst creating a safe and happy place for them.'

'It is incredible to be surrounded by so many competent, hard-working, passionate people - so committed to delivering fantastic education opportunities to our pupils.'

'Management are always available to speak with, unbelievably approachable and create time to listen and come up with solutions.'

'It is run in an extremely compassionate, supportive and nurturing manner for both staff and pupils, and I really do feel that the wellbeing of the whole community is at the heart of the school's ethos.'

'A place of supportive colleagues who are constantly striving to improve what we do for our children and families.'

'A shared vision of always going the extra mile to support and care for the families in our community.'

'It is somewhere that has nurtured my career, but also a place where I have met friends that I know will be friends for life.'

'The Fox Federation is an incredible support network of teachers and staff working together to ensure children's education is kept at the highest possible standard.'

### **Our ideal candidates would:**

- Be hard working, flexible and resilient.
- Be friendly and want to be part of a team, who embodies our schools' values and vision for excellence.
- Be willing to learn, reflect and become an excellent classroom practitioner who is self-reflective and is ambitious for our children.
- Be a skilled communicator with the potential to support staff through sharing best practice to get the best out of others.
- Be committed to inclusion and understand that different children learn in different ways and have a range of skills to ensure all children reach their full potential in all areas of school life.
- Enjoy teaching and want to make a real difference.

### **What else do we offer?**

- An experienced Leadership Team with a shared vision working in partnership across the Federation.
- Hard-working leaders who strive to ensure that both pupils and staff enjoy coming to school.
- We are passionate about supporting our teachers in their career development and success through care and guidance.
- A working environment that values wellbeing and supports work-life balance through working in partnership across year groups, co-planning, mentoring etc.
- Vibrant, multicultural and inclusive city schools that have positive, diverse communities and a determination that all children will succeed.
- A comprehensive range of CPD for all our staff through the partnership including maths hub projects, mentoring and coaching to support career progression at all levels of your career.
- Well-behaved children who love to learn.
- A relaxed and fun working environment where all adults are equally valued and supported.

Please look at the school's websites to get a feel of our schools. Shortlisted candidates who are successful after the initial zoom interview will get an opportunity to visit any our schools during the second round of interviews.

The schools and the local authorities are committed to safeguarding and promoting the welfare of children and young people and expect to share this commitment. An enhanced Criminal Records Bureau Certificate is required for this post prior to commencement.

Please be advised that we will conduct an online search on all shortlisted candidates as part of our due diligence checks in the recruitment process. For an application pack please contact [Michelle.Foster@foxprimary.co.uk](mailto:Michelle.Foster@foxprimary.co.uk)